

Computer Integration Programming Solutions Corp - Contractor Site Hourly Rate

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$52.48	\$53.58	\$54.71	\$55.86	\$57.03	\$58.23
0001 AA02	Administrative Assistant – Level II	HR	\$61.57	\$62.86	\$64.18	\$65.53	\$66.91	\$68.31
0001 AB01	Application Engineer – Level I	HR	\$93.32	\$95.28	\$97.28	\$99.32	\$101.41	\$103.54
0001 AB02	Application Engineer – Level II	HR	\$129.93	\$132.66	\$135.44	\$138.29	\$141.19	\$144.16
0001 AC01	Application Programmer – Level I	HR	\$74.50	\$76.06	\$77.66	\$79.29	\$80.96	\$82.66
0001 AC02	Application Programmer – Level II	HR	\$109.10	\$111.39	\$113.73	\$116.12	\$118.56	\$121.05
0001 AC03	Applications Programmer – Level III	HR	\$135.84	\$138.69	\$141.61	\$144.58	\$147.62	\$150.71
0001 AD00	Application Systems Analyst	HR	\$123.31	\$125.90	\$128.54	\$131.24	\$134.00	\$136.81
0001 AE00	Biostatatician	HR	\$146.03	\$149.10	\$152.23	\$155.42	\$158.69	\$162.02
0001 AF01	Business Analyst – Level I	HR	\$78.15	\$79.79	\$81.47	\$83.18	\$84.92	\$86.71
0001 AF02	Business Analyst – Level II	HR	\$108.37	\$110.65	\$112.97	\$115.34	\$117.76	\$120.24
0001 AF03	Business Analyst – Level III	HR	\$133.53	\$136.33	\$139.20	\$142.12	\$145.10	\$148.15
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.48	\$97.49	\$99.53	\$101.62	\$103.76	\$105.94
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$117.67	\$120.14	\$122.66	\$125.24	\$127.87	\$130.56
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$140.43	\$143.38	\$146.39	\$149.46	\$152.60	\$155.81
0001 AH00	Chief Information Security Officer	HR	\$215.96	\$220.50	\$225.13	\$229.85	\$234.68	\$239.61
0001 AI00	Communications Hardware Specialist	HR	\$97.18	\$99.22	\$101.30	\$103.43	\$105.60	\$107.82
0001 AJ00	Communications Network Manager	HR	\$127.40	\$130.08	\$132.81	\$135.60	\$138.44	\$141.35
0001 AK00	Communications Software Specialist	HR	\$110.17	\$112.48	\$114.85	\$117.26	\$119.72	\$122.23
0001 AL00	Communications Specialist	HR	\$116.83	\$119.28	\$121.79	\$124.35	\$126.96	\$129.62
0001 AM00	Computer Data Librarian	HR	\$45.50	\$46.46	\$47.43	\$48.43	\$49.44	\$50.48
0001 AN00	Computer Scientist	HR	\$195.73	\$199.84	\$204.04	\$208.32	\$212.70	\$217.16
0001 AO01	Computer Security System Specialist – Level I	HR	\$101.97	\$104.11	\$106.30	\$108.53	\$110.81	\$113.14
0001 AO02	Computer Security System Specialist – Level II	HR	\$121.97	\$124.53	\$127.15	\$129.82	\$132.54	\$135.33
0001 AO03	Computer Security System Specialist – Level III	HR	\$154.29	\$157.53	\$160.84	\$164.22	\$167.66	\$171.19
0001 AP01	Computer Systems Analyst – Level I	HR	\$91.18	\$93.09	\$95.05	\$97.05	\$99.08	\$101.16
0001 AP02	Computer Systems Analyst – Level II	HR	\$115.93	\$118.36	\$120.85	\$123.39	\$125.98	\$128.62
0001 AP03	Computer Systems Analyst – Level III	HR	\$134.12	\$136.94	\$139.81	\$142.75	\$145.75	\$148.81
0001 AQ00	Configuration Management Specialist	HR	\$93.27	\$95.23	\$97.23	\$99.27	\$101.35	\$103.48
0001 AR01	Cost Analyst – Level I	HR	\$75.55	\$77.14	\$78.76	\$80.41	\$82.10	\$83.82



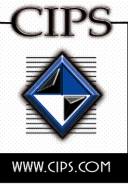
Computer Integration Programming Solutions Corp - Contractor Site Hourly Rate

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			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$100.48	\$102.59	\$104.74	\$106.94	\$109.19	\$111.48
0001 AS00	Data Entry Clerk	HR	\$37.08	\$37.86	\$38.65	\$39.47	\$40.29	\$41.14
0001 AT00	Data Security Specialist	HR	\$113.54	\$115.92	\$118.36	\$120.84	\$123.38	\$125.97
0001 AU00	Data Standardization Specialist	HR	\$88.54	\$90.40	\$92.30	\$94.24	\$96.21	\$98.24
0001 AV00	Database Administrator	HR	\$119.65	\$122.16	\$124.73	\$127.35	\$130.02	\$132.75
0001 AW01	Database Management Specialist – Level I	HR	\$91.20	\$93.12	\$95.07	\$97.07	\$99.11	\$101.19
0001 AW02	Database Management Specialist – Level II	HR	\$121.43	\$123.98	\$126.58	\$129.24	\$131.96	\$134.73
0001 AW03	Database Management Specialist – Level III	HR	\$150.16	\$153.31	\$156.53	\$159.82	\$163.18	\$166.60
0001 AX01	Database Specialist – Level I	HR	\$88.65	\$90.51	\$92.41	\$94.35	\$96.33	\$98.36
0001 AX02	Database Specialist – Level II	HR	\$119.55	\$122.06	\$124.62	\$127.24	\$129.91	\$132.64
0001 AX03	Database Specialist – Level III	HR	\$143.87	\$146.89	\$149.98	\$153.13	\$156.34	\$159.62
0001 AY00	Data Warehousing Administrator	HR	\$115.35	\$117.77	\$120.25	\$122.77	\$125.35	\$127.98
0001 AZ00	Data Warehouse Analyst	HR	\$124.10	\$126.71	\$129.37	\$132.08	\$134.86	\$137.69
0001 BA00	Data Warehouse Programmer	HR	\$126.72	\$129.38	\$132.10	\$134.87	\$137.70	\$140.60
0001 BB00	Disaster Recovery Specialist	HR	\$129.52	\$132.24	\$135.02	\$137.85	\$140.75	\$143.70
0001 BC01	Document Control Specialist – Level I	HR	\$48.20	\$49.21	\$50.25	\$51.30	\$52.38	\$53.48
0001 BC02	Document Control Specialist - Level II	HR	\$66.11	\$67.50	\$68.92	\$70.36	\$71.84	\$73.35
0001 BC03	Document Control Specialist – Level III		\$78.47	\$80.12	\$81.80	\$83.52	\$85.27	\$87.06
0001 BD01	Document Support Specialist – Level I	HR	\$52.75	\$53.86	\$54.99	\$56.14	\$57.32	\$58.53
0001 BD02	Document Support Specialist – Level II	HR	\$65.94	\$67.32	\$68.74	\$70.18	\$71.66	\$73.16
0001 BE00	Duplicating Machine Operator	HR	\$38.93	\$39.75	\$40.58	\$41.43	\$42.30	\$43.19
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$101.25	\$103.38	\$105.55	\$107.76	\$110.03	\$112.34
0001 BG00	Electronic Meeting Technographer	HR	\$62.43	\$63.74	\$65.08	\$66.45	\$67.84	\$69.27
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$176.38	\$180.08	\$183.87	\$187.73	\$191.67	\$195.69
0001 BI00	Facilitator	HR	\$123.21	\$125.80	\$128.44	\$131.14	\$133.89	\$136.70
0001 BJ00	Financial Analyst – IT	HR	\$104.87	\$107.07	\$109.32	\$111.62	\$113.96	\$116.35
0001 BK01	Functional Analyst – Level I	HR	\$91.21	\$93.13	\$95.08	\$97.08	\$99.12	\$101.20
0001 BK02	Functional Analyst – Level II	HR	\$124.82	\$127.44	\$130.12	\$132.85	\$135.64	\$138.49
0001 BL01	General Clerk – Level I	HR	\$36.68	\$37.45	\$38.24	\$39.04	\$39.86	\$40.70
0001 BL02	General Clerk – Level II	HR	\$44.15	\$45.08	\$46.02	\$46.99	\$47.98	\$48.98



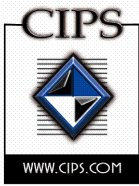
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0001 BL03	General Clerk – Level III	HR	\$56.81	\$58.00	\$59.22	\$60.46	\$61.73	\$63.03
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$125.51	\$128.15	\$130.84	\$133.58	\$136.39	\$139.25
0001 BN00	Graphical User Interface Designer	HR	\$109.27	\$111.56	\$113.91	\$116.30	\$118.74	\$121.24
0001 BO00	Graphics Specialist	HR	\$72.26	\$73.78	\$75.33	\$76.91	\$78.52	\$80.17
0001 BP00	Hardware Draftsman	HR	\$59.31	\$60.56	\$61.83	\$63.13	\$64.45	\$65.80
0001 BQ01	Hardware Installation Technician – Level I	HR	\$50.52	\$51.58	\$52.66	\$53.77	\$54.90	\$56.05
0001 BQ02	Hardware Installation Technician – Level II	HR	\$73.38	\$74.92	\$76.49	\$78.10	\$79.74	\$81.42
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.64	\$83.35	\$85.10	\$86.89	\$88.72	\$90.58
0001 BS00	Help Desk Manager	HR	\$103.89	\$106.07	\$108.30	\$110.57	\$112.90	\$115.27
0001 BT00	Help Desk Specialist	HR	\$63.54	\$64.87	\$66.24	\$67.63	\$69.05	\$70.50
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$52.60	\$53.70	\$54.83	\$55.98	\$57.16	\$58.36
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$68.04	\$69.47	\$70.93	\$72.42	\$73.94	\$75.49
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$85.57	\$87.37	\$89.20	\$91.07	\$92.99	\$94.94
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$165.07	\$168.54	\$172.08	\$175.69	\$179.38	\$183.15
0001 BW01	Information Engineer – Level I	HR	\$103.86	\$106.04	\$108.27	\$110.54	\$112.86	\$115.23
0001 BW02	Information Engineer – Level II	HR	\$125.71	\$128.35	\$131.05	\$133.80	\$136.61	\$139.48
0001 BX00	Information Resource Management Analyst	HR	\$107.06	\$109.31	\$111.60	\$113.95	\$116.34	\$118.78
0001 BY00	Information Systems Training Specialist	HR	\$92.91	\$94.86	\$96.85	\$98.89	\$100.96	\$103.08
0001 BZ00	IT Policy/Legislative Specialist	HR	\$161.69	\$165.09	\$168.55	\$172.09	\$175.71	\$179.40
0001 CA00	IT Strategic/Capital Planner	HR	\$154.60	\$157.85	\$161.16	\$164.55	\$168.00	\$171.53
0001 CB00	Knowledge Management Specialist	HR	\$134.41	\$137.23	\$140.11	\$143.06	\$146.06	\$149.13
0001 CC00	Librarian	HR	\$56.97	\$58.17	\$59.39	\$60.64	\$61.91	\$63.21
0001 CD00	Librarian Technician	HR	\$44.73	\$45.67	\$46.63	\$47.61	\$48.61	\$49.63
0001 CE00	Medical Billing/Account Management Specialist	HR	\$72.48	\$74.00	\$75.56	\$77.14	\$78.76	\$80.42
0001 CF00	Modeling and Simulation Specialist	HR	\$141.24	\$144.21	\$147.23	\$150.33	\$153.48	\$156.71
0001 CG00	Network Administrator	HR	\$96.37	\$98.39	\$100.46	\$102.57	\$104.72	\$106.92
0001 CH00	Network Draftsman	HR	\$60.18	\$61.44	\$62.73	\$64.05	\$65.40	\$66.77
0001 CI01	Network Installation Technician – Level I	HR	\$51.33	\$52.41	\$53.51	\$54.63	\$55.78	\$56.95
0001 CI02	Network Installation Technician – Level II	HR	\$74.29	\$75.85	\$77.44	\$79.07	\$80.73	\$82.43
0001 CJ00	Network Support Technician	HR	\$62.31	\$63.62	\$64.95	\$66.32	\$67.71	\$69.13



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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$108.91	\$111.20	\$113.53	\$115.92	\$118.35	\$120.84
0001 CL00	Procurement Product Specialist	HR	\$85.90	\$87.70	\$89.55	\$91.43	\$93.35	\$95.31
0001 CM00	Program Administration Specialist	HR	\$72.18	\$73.70	\$75.24	\$76.82	\$78.44	\$80.08
0001 CN00	Program Analyst	HR	\$100.61	\$102.72	\$104.88	\$107.08	\$109.33	\$111.63
0001 CO00	Program Manager	HR	\$169.18	\$172.73	\$176.36	\$180.06	\$183.85	\$187.71
0001 CP00	Project Control Specialist	HR	\$100.51	\$102.62	\$104.78	\$106.98	\$109.22	\$111.52
0001 CQ00	Project Leader	HR	\$146.28	\$149.35	\$152.49	\$155.69	\$158.96	\$162.30
0001 CR01	Project Manager – Level I	HR	\$116.24	\$118.68	\$121.17	\$123.72	\$126.32	\$128.97
0001 CR02	Project Manager – Level II	HR	\$144.80	\$147.84	\$150.95	\$154.12	\$157.35	\$160.66
0001 CR03	Project Manager – Level III	HR	\$183.22	\$187.07	\$191.00	\$195.01	\$199.10	\$203.28
0001 CS00	Public Health Analyst	HR	\$122.82	\$125.40	\$128.03	\$130.72	\$133.47	\$136.27
0001 CT00	Quality Assurance Analyst	HR	\$90.62	\$92.52	\$94.47	\$96.45	\$98.48	\$100.54
0001 CU00	Quality Assurance Manager	HR	\$129.23	\$131.94	\$134.71	\$137.54	\$140.43	\$143.38
0001 CV00	Quality Assurance Specialist	HR	\$113.06	\$115.43	\$117.86	\$120.33	\$122.86	\$125.44
0001 CW00	Records Management Specialist	HR	\$65.65	\$67.03	\$68.44	\$69.87	\$71.34	\$72.84
0001 CX00	Scanner Operator	HR	\$45.61	\$46.57	\$47.55	\$48.54	\$49.56	\$50.60
0001 CY00	Scientific Data Analyst	HR	\$107.41	\$109.67	\$111.97	\$114.32	\$116.72	\$119.17
0001 CZ01	Subject Matter Expert – Level I	HR	\$143.16	\$146.17	\$149.24	\$152.37	\$155.57	\$158.84
0001 CZ02	Subject Matter Expert – Level II	HR	\$169.03	\$172.58	\$176.20	\$179.90	\$183.68	\$187.54
0001 CZ03	Subject Matter Expert – Level III	HR	\$250.06	\$255.31	\$260.67	\$266.15	\$271.74	\$277.44
0001 DA01	System Administrator – Level I	HR	\$77.14	\$78.76	\$80.41	\$82.10	\$83.83	\$85.59
0001 DA02	System Administrator – Level II	HR	\$108.11	\$110.38	\$112.70	\$115.06	\$117.48	\$119.95
0001 DA03	System Administrator – Level III	HR	\$131.05	\$133.80	\$136.61	\$139.48	\$142.41	\$145.40
0001 DB01	Systems Architect – Level I	HR	\$137.95	\$140.85	\$143.80	\$146.82	\$149.91	\$153.06
0001 DB02	Systems Architect – Level II	HR	\$185.12	\$189.01	\$192.98	\$197.03	\$201.17	\$205.39
0001 DC01	Systems Engineer – Level I	HR	\$96.46	\$98.49	\$100.55	\$102.67	\$104.82	\$107.02
0001 DC02	Systems Engineer – Level II	HR	\$123.29	\$125.88	\$128.52	\$131.22	\$133.98	\$136.79
0001 DC03	Systems Engineer – Level III	HR	\$154.28	\$157.52	\$160.83	\$164.21	\$167.65	\$171.17
0001 DD00	System Operator	HR	\$60.84	\$62.12	\$63.42	\$64.75	\$66.11	\$67.50
0001 DE00	System Programmer	HR	\$121.44	\$123.99	\$126.59	\$129.25	\$131.97	\$134.74



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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.30	\$64.63	\$65.99	\$67.37	\$68.79	\$70.23
0001 DF02	Technical Writer/Editor – Level II	HR	\$77.24	\$78.86	\$80.52	\$82.21	\$83.94	\$85.70
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.82	\$98.85	\$100.93	\$103.05	\$105.21	\$107.42
0001 DG01	Telecommunications Engineer – Level I	HR	\$83.24	\$84.99	\$86.77	\$88.60	\$90.46	\$92.36
0001 DG02	Telecommunications Engineer - Level II	HR	\$109.36	\$111.66	\$114.00	\$116.40	\$118.84	\$121.34
0001 DH01	Telecommunications Specialist – Level I	HR	\$76.22	\$77.82	\$79.45	\$81.12	\$82.83	\$84.57
0001 DH02	Telecommunications Specialist - Level II	HR	\$97.45	\$99.50	\$101.59	\$103.72	\$105.90	\$108.12
0001 DI00	Test Engineer	HR	\$105.98	\$108.21	\$110.48	\$112.80	\$115.17	\$117.59
0001 DJ00	Training Manager	HR	\$104.06	\$106.25	\$108.48	\$110.75	\$113.08	\$115.45
0001 DK01	Training Specialist – Level I	HR	\$76.28	\$77.88	\$79.52	\$81.19	\$82.89	\$84.63
0001 DK02	Training Specialist – Level II	HR	\$99.66	\$101.75	\$103.89	\$106.07	\$108.30	\$110.57
0001 DL00	Web Content Administrator	HR	\$93.66	\$95.63	\$97.64	\$99.69	\$101.78	\$103.92
0001 DM00	Web Designer	HR	\$117.06	\$119.52	\$122.03	\$124.59	\$127.21	\$129.88
0001 DN00	Web Project Manager	HR	\$142.60	\$145.59	\$148.65	\$151.77	\$154.96	\$158.22
0001 DO00	Web Software Developer	HR	\$120.18	\$122.70	\$125.28	\$127.91	\$130.60	\$133.34
0001 DP00	Webmaster	HR	\$102.44	\$104.59	\$106.79	\$109.03	\$111.32	\$113.66
0001 DQ00	Wide Area Network Administrator	HR	\$94.31	\$96.29	\$98.31	\$100.38	\$102.49	\$104.64