

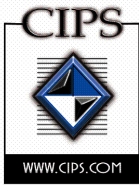
Computer Integration Programming Solutions Corp - Government Site Hourly Rate

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$48.08	\$49.09	\$50.12	\$51.17	\$52.25	\$53.34
0002 AA02	Administrative Assistant – Level II	HR	\$56.40	\$57.58	\$58.79	\$60.03	\$61.29	\$62.58
0002 AB01	Application Engineer – Level I	HR	\$85.48	\$87.28	\$89.11	\$90.98	\$92.89	\$94.84
0002 AB02	Application Engineer – Level II	HR	\$119.00	\$121.50	\$124.05	\$126.66	\$129.32	\$132.03
0002 AC01	Application Programmer – Level I	HR	\$68.25	\$69.68	\$71.15	\$72.64	\$74.17	\$75.72
0002 AC02	Application Programmer – Level II	HR	\$99.93	\$102.03	\$104.17	\$106.36	\$108.59	\$110.87
0002 AC03	Applications Programmer – Level III	HR	\$124.42	\$127.03	\$129.70	\$132.42	\$135.21	\$138.04
0002 AD00	Application Systems Analyst	HR	\$112.95	\$115.32	\$117.74	\$120.22	\$122.74	\$125.32
0002 AE00	Biostatatician	HR	\$133.77	\$136.58	\$139.45	\$142.38	\$145.37	\$148.42
0002 AF01	Business Analyst – Level I	HR	\$71.60	\$73.10	\$74.64	\$76.21	\$77.81	\$79.44
0002 AF02	Business Analyst – Level II	HR	\$99.27	\$101.35	\$103.48	\$105.66	\$107.88	\$110.14
0002 AF03	Business Analyst – Level III	HR	\$122.31	\$124.88	\$127.50	\$130.18	\$132.91	\$135.70
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$87.46	\$89.30	\$91.17	\$93.09	\$95.04	\$97.04
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.77	\$110.03	\$112.34	\$114.70	\$117.11	\$119.57
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$128.63	\$131.33	\$134.09	\$136.91	\$139.78	\$142.72
0002 AH00	Chief Information Security Officer	HR	\$197.82	\$201.97	\$206.22	\$210.55	\$214.97	\$219.48
0002 AI00	Communications Hardware Specialist	HR	\$89.03	\$90.90	\$92.81	\$94.76	\$96.75	\$98.78
0002 AJ00	Communications Network Manager	HR	\$116.70	\$119.15	\$121.65	\$124.21	\$126.82	\$129.48
0002 AK00	Communications Software Specialist	HR	\$100.92	\$103.04	\$105.20	\$107.41	\$109.67	\$111.97
0002 AL00	Communications Specialist	HR	\$107.02	\$109.27	\$111.56	\$113.90	\$116.30	\$118.74
0002 AM00	Computer Data Librarian	HR	\$41.67	\$42.55	\$43.44	\$44.35	\$45.28	\$46.23
0002 AN00	Computer Scientist	HR	\$179.29	\$183.06	\$186.90	\$190.82	\$194.83	\$198.92
0002 AO01	Computer Security System Specialist – Level I	HR	\$93.40	\$95.36	\$97.36	\$99.41	\$101.50	\$103.63
0002 AO02	Computer Security System Specialist – Level II	HR	\$111.73	\$114.08	\$116.47	\$118.92	\$121.42	\$123.96
0002 AO03	Computer Security System Specialist – Level III	HR	\$141.33	\$144.30	\$147.33	\$150.42	\$153.58	\$156.81
0002 AP01	Computer Systems Analyst – Level I	HR	\$83.51	\$85.26	\$87.05	\$88.88	\$90.75	\$92.65
0002 AP02	Computer Systems Analyst – Level II	HR	\$106.21	\$108.44	\$110.72	\$113.04	\$115.42	\$117.84
0002 AP03	Computer Systems Analyst – Level III	HR	\$122.85	\$125.43	\$128.06	\$130.75	\$133.50	\$136.30
0002 AQ00	Configuration Management Specialist	HR	\$85.44	\$87.23	\$89.07	\$90.94	\$92.85	\$94.80
0002 AR01	Cost Analyst – Level I	HR	\$69.19	\$70.64	\$72.13	\$73.64	\$75.19	\$76.77



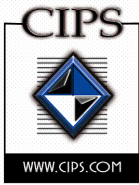
Computer Integration Programming Solutions Corp - Government Site Hourly Rate

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			5	6	7	8	9	10
0002 AR02	Cost Analyst – Level II	HR	\$92.05	\$93.98	\$95.96	\$97.97	\$100.03	\$102.13
0002 AS00	Data Entry Clerk	HR	\$33.97	\$34.68	\$35.41	\$36.16	\$36.91	\$37.69
0002 AT00	Data Security Specialist	HR	\$104.00	\$106.18	\$108.41	\$110.69	\$113.02	\$115.39
0002 AU00	Data Standardization Specialist	HR	\$81.10	\$82.80	\$84.54	\$86.32	\$88.13	\$89.98
0002 AV00	Database Administrator	HR	\$109.60	\$111.90	\$114.25	\$116.65	\$119.10	\$121.60
0002 AW01	Database Management Specialist – Level I	HR	\$83.54	\$85.29	\$87.09	\$88.91	\$90.78	\$92.69
0002 AW02	Database Management Specialist – Level II	HR	\$111.23	\$113.57	\$115.95	\$118.39	\$120.87	\$123.41
0002 AW03	Database Management Specialist – Level III	HR	\$137.54	\$140.43	\$143.38	\$146.39	\$149.46	\$152.60
0002 AX01	Database Specialist – Level I	HR	\$81.20	\$82.91	\$84.65	\$86.42	\$88.24	\$90.09
0002 AX02	Database Specialist – Level II	HR	\$109.51	\$111.81	\$114.16	\$116.56	\$119.00	\$121.50
0002 AX03	Database Specialist – Level III	HR	\$131.79	\$134.56	\$137.38	\$140.27	\$143.21	\$146.22
0002 AY00	Data Warehousing Administrator	HR	\$105.66	\$107.88	\$110.14	\$112.46	\$114.82	\$117.23
0002 AZ00	Data Warehouse Analyst	HR	\$113.68	\$116.07	\$118.50	\$120.99	\$123.53	\$126.13
0002 BA00	Data Warehouse Programmer	HR	\$116.07	\$118.51	\$121.00	\$123.54	\$126.13	\$128.78
0002 BB00	Disaster Recovery Specialist	HR	\$118.63	\$121.12	\$123.66	\$126.26	\$128.91	\$131.62
0002 BC01	Document Control Specialist – Level I	HR	\$44.15	\$45.08	\$46.02	\$46.99	\$47.98	\$48.98
0002 BC02	Document Control Specialist - Level II	HR	\$60.55	\$61.82	\$63.12	\$64.45	\$65.80	\$67.18
0002 BC03	Document Control Specialist – Level III		\$71.87	\$73.38	\$74.92	\$76.49	\$78.10	\$79.74
0002 BD01	Document Support Specialist – Level I	HR	\$48.32	\$49.33	\$50.37	\$51.43	\$52.51	\$53.61
0002 BD02	Document Support Specialist – Level II	HR	\$60.40	\$61.67	\$62.96	\$64.29	\$65.64	\$67.01
0002 BE00	Duplicating Machine Operator	HR	\$35.65	\$36.40	\$37.16	\$37.94	\$38.74	\$39.55
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$92.74	\$94.69	\$96.68	\$98.71	\$100.78	\$102.90
0002 BG00	Electronic Meeting Technographer	HR	\$57.19	\$58.39	\$59.62	\$60.87	\$62.15	\$63.45
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$161.57	\$164.96	\$168.43	\$171.96	\$175.58	\$179.26
0002 BI00	Facilitator	HR	\$112.85	\$115.22	\$117.64	\$120.11	\$122.63	\$125.21
0002 BJ00	Financial Analyst – IT	HR	\$96.05	\$98.07	\$100.13	\$102.23	\$104.38	\$106.57
0002 BK01	Functional Analyst – Level I	HR	\$83.55	\$85.30	\$87.10	\$88.92	\$90.79	\$92.70
0002 BK02	Functional Analyst – Level II	HR	\$114.34	\$116.74	\$119.19	\$121.70	\$124.25	\$126.86
0002 BL01	General Clerk – Level I	HR	\$33.60	\$34.31	\$35.03	\$35.76	\$36.51	\$37.28
0002 BL02	General Clerk – Level II	HR	\$40.44	\$41.29	\$42.16	\$43.04	\$43.95	\$44.87



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			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$52.04	\$53.13	\$54.25	\$55.39	\$56.55	\$57.74
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$114.97	\$117.38	\$119.85	\$122.37	\$124.94	\$127.56
0002 BN00	Graphical User Interface Designer	HR	\$100.09	\$102.19	\$104.34	\$106.53	\$108.77	\$111.05
0002 BO00	Graphics Specialist	HR	\$66.19	\$67.58	\$69.00	\$70.45	\$71.93	\$73.44
0002 BP00	Hardware Draftsman	HR	\$54.33	\$55.47	\$56.64	\$57.83	\$59.04	\$60.28
0002 BQ01	Hardware Installation Technician – Level I	HR	\$46.27	\$47.24	\$48.23	\$49.25	\$50.28	\$51.34
0002 BQ02	Hardware Installation Technician – Level II	HR	\$67.21	\$68.62	\$70.06	\$71.53	\$73.04	\$74.57
0002 BR00	Hardware Specialist – Information Technology	HR	\$74.78	\$76.35	\$77.95	\$79.59	\$81.26	\$82.97
0002 BS00	Help Desk Manager	HR	\$95.16	\$97.16	\$99.20	\$101.28	\$103.41	\$105.58
0002 BT00	Help Desk Specialist	HR	\$58.21	\$59.43	\$60.68	\$61.95	\$63.26	\$64.58
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$48.18	\$49.19	\$50.22	\$51.28	\$52.36	\$53.46
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$62.32	\$63.63	\$64.96	\$66.33	\$67.72	\$69.14
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$78.38	\$80.03	\$81.71	\$83.42	\$85.17	\$86.96
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$151.20	\$154.38	\$157.62	\$160.93	\$164.31	\$167.76
0002 BW01	Information Engineer – Level I	HR	\$95.14	\$97.14	\$99.18	\$101.26	\$103.39	\$105.56
0002 BW02	Information Engineer – Level II	HR	\$115.15	\$117.57	\$120.04	\$122.56	\$125.13	\$127.76
0002 BX00	Information Resource Management Analyst	HR	\$98.07	\$100.13	\$102.23	\$104.38	\$106.57	\$108.81
0002 BY00	Information Systems Training Specialist	HR	\$85.10	\$86.89	\$88.71	\$90.57	\$92.48	\$94.42
0002 BZ00	IT Policy/Legislative Specialist	HR	\$148.11	\$151.22	\$154.40	\$157.64	\$160.95	\$164.33
0002 CA00	IT Strategic/Capital Planner	HR	\$141.60	\$144.57	\$147.61	\$150.71	\$153.87	\$157.11
0002 CB00	Knowledge Management Specialist	HR	\$123.13	\$125.72	\$128.36	\$131.05	\$133.80	\$136.61
0002 CC00	Librarian	HR	\$52.18	\$53.28	\$54.39	\$55.54	\$56.70	\$57.89
0002 CD00	Librarian Technician	HR	\$40.97	\$41.83	\$42.71	\$43.61	\$44.52	\$45.46
0002 CE00	Medical Billing/Account Management Specialist	HR	\$66.40	\$67.79	\$69.22	\$70.67	\$72.16	\$73.67
0002 CF00	Modeling and Simulation Specialist	HR	\$129.37	\$132.09	\$134.86	\$137.69	\$140.58	\$143.54
0002 CG00	Network Administrator	HR	\$88.27	\$90.12	\$92.02	\$93.95	\$95.92	\$97.94
0002 CH00	Network Draftsman	HR	\$55.13	\$56.29	\$57.47	\$58.68	\$59.91	\$61.17
0002 CI01	Network Installation Technician – Level I	HR	\$47.02	\$48.01	\$49.02	\$50.04	\$51.10	\$52.17
0002 CI02	Network Installation Technician – Level II	HR	\$68.03	\$69.46	\$70.92	\$72.41	\$73.93	\$75.48
0002 CJ00	Network Support Technician	HR	\$57.07	\$58.27	\$59.49	\$60.74	\$62.02	\$63.32



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			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$99.78	\$101.88	\$104.01	\$106.20	\$108.43	\$110.71
0002 CL00	Procurement Product Specialist	HR	\$78.67	\$80.32	\$82.01	\$83.73	\$85.49	\$87.28
0002 CM00	Program Administration Specialist	HR	\$66.11	\$67.50	\$68.92	\$70.36	\$71.84	\$73.35
0002 CN00	Program Analyst	HR	\$92.14	\$94.07	\$96.05	\$98.07	\$100.13	\$102.23
0002 CO00	Program Manager	HR	\$154.97	\$158.22	\$161.55	\$164.94	\$168.40	\$171.94
0002 CP00	Project Control Specialist	HR	\$92.06	\$93.99	\$95.97	\$97.98	\$100.04	\$102.14
0002 CQ00	Project Leader	HR	\$133.98	\$136.79	\$139.67	\$142.60	\$145.59	\$148.65
0002 CR01	Project Manager – Level I	HR	\$106.46	\$108.70	\$110.98	\$113.31	\$115.69	\$118.12
0002 CR02	Project Manager – Level II	HR	\$132.64	\$135.43	\$138.27	\$141.17	\$144.14	\$147.16
0002 CR03	Project Manager – Level III	HR	\$167.83	\$171.35	\$174.95	\$178.63	\$182.38	\$186.21
0002 CS00	Public Health Analyst	HR	\$112.50	\$114.86	\$117.27	\$119.74	\$122.25	\$124.82
0002 CT00	Quality Assurance Analyst	HR	\$83.01	\$84.75	\$86.53	\$88.35	\$90.21	\$92.10
0002 CU00	Quality Assurance Manager	HR	\$118.36	\$120.85	\$123.38	\$125.97	\$128.62	\$131.32
0002 CV00	Quality Assurance Specialist	HR	\$103.55	\$105.72	\$107.94	\$110.21	\$112.53	\$114.89
0002 CW00	Records Management Specialist	HR	\$60.13	\$61.39	\$62.68	\$64.00	\$65.34	\$66.71
0002 CX00	Scanner Operator	HR	\$41.78	\$42.66	\$43.55	\$44.47	\$45.40	\$46.36
0002 CY00	Scientific Data Analyst	HR	\$98.38	\$100.45	\$102.56	\$104.71	\$106.91	\$109.15
0002 CZ01	Subject Matter Expert – Level I	HR	\$131.12	\$133.87	\$136.68	\$139.56	\$142.49	\$145.48
0002 CZ02	Subject Matter Expert – Level II	HR	\$154.83	\$158.08	\$161.40	\$164.79	\$168.25	\$171.78
0002 CZ03	Subject Matter Expert – Level III	HR	\$229.06	\$233.87	\$238.78	\$243.80	\$248.92	\$254.14
0002 DA01	System Administrator – Level I	HR	\$70.65	\$72.13	\$73.65	\$75.20	\$76.77	\$78.39
0002 DA02	System Administrator – Level II	HR	\$99.03	\$101.11	\$103.23	\$105.40	\$107.61	\$109.87
0002 DA03	System Administrator – Level III	HR	\$120.05	\$122.57	\$125.15	\$127.77	\$130.46	\$133.20
0002 DB01	Systems Architect – Level I	HR	\$126.36	\$129.01	\$131.72	\$134.49	\$137.31	\$140.20
0002 DB02	Systems Architect – Level II	HR	\$169.57	\$173.13	\$176.77	\$180.48	\$184.27	\$188.14
0002 DC01	Systems Engineer – Level I	HR	\$88.35	\$90.21	\$92.10	\$94.03	\$96.01	\$98.02
0002 DC02	Systems Engineer – Level II	HR	\$112.93	\$115.30	\$117.72	\$120.20	\$122.72	\$125.30
0002 DC03	Systems Engineer – Level III	HR	\$141.31	\$144.28	\$147.31	\$150.40	\$153.56	\$156.78
0002 DD00	System Operator	HR	\$55.72	\$56.89	\$58.08	\$59.30	\$60.55	\$61.82
0002 DE00	System Programmer	HR	\$111.24	\$113.58	\$115.96	\$118.40	\$120.88	\$123.42



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			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$57.98	\$59.20	\$60.44	\$61.71	\$63.01	\$64.33
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.74	\$72.23	\$73.74	\$75.29	\$76.87	\$78.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$88.68	\$90.54	\$92.44	\$94.38	\$96.37	\$98.39
0002 DG01	Telecommunications Engineer – Level I	HR	\$76.26	\$77.86	\$79.50	\$81.17	\$82.87	\$84.61
0002 DG02	Telecommunications Engineer - Level II	HR	\$100.17	\$102.27	\$104.42	\$106.61	\$108.85	\$111.14
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.82	\$71.29	\$72.78	\$74.31	\$75.87	\$77.47
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.26	\$91.13	\$93.05	\$95.00	\$97.00	\$99.03
0002 DI00	Test Engineer	HR	\$97.08	\$99.12	\$101.20	\$103.33	\$105.50	\$107.71
0002 DJ00	Training Manager	HR	\$95.32	\$97.32	\$99.37	\$101.45	\$103.58	\$105.76
0002 DK01	Training Specialist – Level I	HR	\$69.87	\$71.34	\$72.84	\$74.36	\$75.93	\$77.52
0002 DK02	Training Specialist – Level II	HR	\$91.29	\$93.21	\$95.16	\$97.16	\$99.20	\$101.29
0002 DL00	Web Content Administrator	HR	\$85.79	\$87.59	\$89.43	\$91.31	\$93.23	\$95.18
0002 DM00	Web Designer	HR	\$107.22	\$109.47	\$111.77	\$114.12	\$116.51	\$118.96
0002 DN00	Web Project Manager	HR	\$130.63	\$133.37	\$136.17	\$139.03	\$141.95	\$144.93
0002 DO00	Web Software Developer	HR	\$110.09	\$112.40	\$114.76	\$117.17	\$119.63	\$122.15
0002 DP00	Webmaster	HR	\$93.84	\$95.81	\$97.82	\$99.88	\$101.97	\$104.12
0002 DQ00	Wide Area Network Administrator	HR	\$86.38	\$88.19	\$90.05	\$91.94	\$93.87	\$95.84